

<p>Rainy River District Social Services Administration Board</p>	<p>Policy Area</p> <p><b>GOVERNANCE</b> Human Resources</p>
<p><b>HUMAN RESOURCES COMPENSATION</b></p>	<p>Policy Number</p> <p>G-22.6</p>

### Preamble

The Rainy River District Social Services Administration Board (RRDSSAB) will seek to retain its employees through a combination of working conditions, opportunities for advancement, recognition, and staff remuneration. In that respect, RRDSSAB will pay staff salaries which are competitive within the communities they serve.

### Policy

Administration will develop and implement policies relating to the compensation of staff, based upon responsibility, seniority and performance.

Administrative policies will outline compensation practices and will reflect that which is negotiated with its employee groups.

### ADOPTION & REVIEW GUIDELINES

*Approved by Res. #05/99 on 14 January, 1999*  
*Reviewed/Revised by Res. #87/02 on 17 October, 2002*  
*Reviewed/Revised by Res. #99/06 on 14 September, 2006*

*Approximate date of next review: September, 2009*

<b>REFERENCES:</b>	<b>POLICY AREA</b>	<b>POLICY NAME AND NUMBER</b>
	Human Resources	HR-28.0, Compensation & Benefits