

### RESOURCE EDUCATOR

#### Full-time Position in Fort Frances (35 hours/week)

#### SALARY RANGE (\$51,544 - \$56,328)

Committed to meeting the needs of the community by providing services with care, integrity, and accountability, the Rainy River District Social Services Administration Board (RRDSSAB) delivers Early Learning and Child Care, Ontario Works, Social Housing, Land Ambulance and other services for all organized municipalities and unincorporated areas within the geographic District of Rainy River.

The Rainy River District covers an area of approximately 15,487 sq. kilometers and has a population of 20,110 (2016 Census). It is bordered on the north by the Kenora District, on the east by the Thunder Bay District, on the south by Minnesota, USA and on the west by the Province of Manitoba.

The RRDSSAB is seeking a Resource Educator on a permanent full-time basis to join our team in Fort Frances, ON. Reporting to the Operations Supervisor (Children's Services) the Resource Educator is responsible for planning developmentally appropriate programming to meet the needs of children within a safe and healthy environment in cooperation with parents, colleagues and community professionals in compliance with relevant legislation, RRDSSAB policies and procedures, and the College of ECE's Standards of Practice and Code of Ethics. The incumbent supports the integration and success of all children in the Centre, develops Individualized Plans and Programs, ensures appropriate communication and makes modifications to better meet the diverse needs and promotes optimum physical, emotional, social, cognitive and intellectual development of the children. This position will require travel throughout the District.

Qualifications will include:

- Two year Early Childhood Education college diploma, approved equivalency, or apprenticeship training in a related-discipline and a minimum of three (3) years of work-related experience. Candidates with an equivalent combination of education and experience will be considered.
- Post diploma Early Childhood Education Resource Teacher Certificate or a program of studies that is approved by the Director of the Ministry of Education.
- Registered Early Childhood Educator (RECE) membership with the College of Early Childhood Educators in good standing.
- Demonstrated experience in developing and planning developmentally appropriate plans and programs that support the success and inclusion of children with complex needs.
- Demonstrated experience, knowledge and understanding of assessments and screening tools to monitor growth and development in order to promote an inclusive early year's environment that reflects each child's unique abilities, and supports children to participate to their full potential.
- Proficient computer skills and the ability to work within a computerized environment.
- Demonstrated communication, collaboration, and interpersonal skills.
- Ability to work in a team-based setting and with multi-disciplinary and diverse groups.
- Strong time management skills with the ability to prioritize workload, as appropriate.
- Ability to exercise a high level of independence, integrity, professionalism, and confidentiality.
- Ability to travel throughout the Rainy River District.
- Must provide the satisfactory outcome of a CPIC Vulnerable Sector Screen and submit proof of being fully vaccinated against COVID-19 or proof of a medical contraindication as conditions of employment.

We offer a competitive salary, an excellent benefit package and participation in the OMERS pension plan. Candidates who meet or exceed the requirements for this challenging position are invited to submit a resumé and cover letter, including three work-related references, no later than **4:00 p.m. (CST) on Friday, November 12, 2021 to:**

Joanne Spence, B.HRLR, CHRL, Human Resources Officer  
Rainy River District Social Services Administration Board  
450 Scott Street  
Fort Frances, ON P9A 1H2  
Competition #HR-22-2021-RES-ED-FT  
PRIVATE & CONFIDENTIAL

OR email to: [joannes@rrdssab.on.ca](mailto:joannes@rrdssab.on.ca)

The RRDSSAB wishes to thank all applicants, however, only those selected for an interview will be contacted. Information gathered is in accordance with the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection and, for the successful applicant, relevant human resource purposes. The RRDSSAB is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. This document is available in an alternative format, upon request.