

<p style="text-align: center;">Rainy River District Social Services Administration Board</p> <p style="text-align: center;">MONITORING EXECUTIVE PERFORMANCE</p>	<p style="text-align: center;">Policy Area</p> <p style="text-align: center;">GOVERNANCE Board-Executive Relationship</p>
	<p style="text-align: center;">Policy Number</p> <p style="text-align: center;">G-8.0</p>

Preamble

The Chief Administrative Officer (CAO) is the Rainy River District Social Services Administration Board's (RRDSSAB) link to the organization, and as such, the CAO is authorized to make decisions, take actions, and develop activities which are consistent with existing RRDSSAB Board policies. The CAO exercises all authority delegated by the Board and by law.

Policy

Inasmuch as the RRDSSAB governs through explicit and succinct policies which address the topmost level of organizational values, the RRDSSAB evaluates the Chief Administrative Officer based on the organization's performance in the entirety and in the following areas:

1. Accomplishment of Board policies; and
2. Organizational operation within the boundaries of prudence and ethics established in Board policies of Executive Limitations.

The CAO's performance is reviewed on an annual basis with a mutually-agreeable appraisal system.

ADOPTION & REVIEW GUIDELINES

*Approved by Res. #05/99 on 14 January, 1999
Reviewed/Revised by Res. #87/02 on 17 October, 2002
Reviewed/Revised by Res. #99/06 on 14 September, 2006*

Approximate date of next review: September, 2009

REFERENCES:	POLICY AREA	POLICY NAME AND NUMBER
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