

 Rainy River District Social Services Administration Board	<b>SECTION:</b> Human Resources
	<b>POLICY TITLE:</b> Sick Leave
<b>ORIGINAL DATE:</b> May 20, 1999	<b>POLICY AREA:</b> Compensation & Benefits
<b>REVISION DATE:</b> December 17, 2015	<b>POLICY NO:</b> HR-5.1
<b>NEXT REVIEW DATE:</b> December, 2019	<b>APPROVED BY:</b> Board Res. #100/15

## Policy

The Rainy River District Social Services Administration Board (RRDSSAB) will seek to retain its employees through a combination of working conditions, opportunities for advancement, recognition, and staff remuneration. 'Sick leave' is the period of time an employee is permitted to be absent from work, with pay, due to illness or accident (not compensable under Workplace Safety & Insurance Board [WSIB]).

RRDSSAB employees are entitled to Sick leave with pay, due to illness or accident, per the RRDSSAB *Attendance Management Program (AMP)* and the employees respective *Staff/Collective Agreement*.

Employees who are abusing sick leave, and it can be proven by management, will be disciplined in accordance with RRDSSAB policies and procedures.